

**2018 Performance-Based Bonus  
PBB Form 1.0  
Report on Rating and Eligibility of DOH Employees**

**Instructions:**

Please provide the list of PBB-eligible employees in PBB Form 1.1. Names of employees who did not qualify for the 2018 PBB must be listed in PBB Form 1.2. An employee may be disqualified to receive the 2018 PBB for the following reasons:

1. Poor performance (average OPCR/ DPCR/ IPCR score of less than 3)
  2. Less than 3 months of service in 2018
  3. Failure to submit 2017 SALN
  4. Failure to liquidate cash advances within reglementary period
  5. Failure to submit complete 2018 OPCR/ DPCR/ IPCR
  6. Meted out penalty for administrative/criminal case
- All fields in each form must be filled out.

**Name of Office:** BATAAN GENERAL HOSPITAL AND MEDICAL CENTER

**Summary:**

Particulars	Quantity
<b>1. Total number of filled positions as of December 31, 2018:</b>	<b>987</b>
<b>2.1 Total number of PBB-eligible employees:</b>	<b>884</b>
Total number of employees with full grant (rendered at least 9 months of service):	771
Total number of employees who rendered 8 months of service	29
Total number of employees who rendered 7 months of service	16
Total number of employees who rendered 6 months of service	18
Total number of employees who rendered 5 months of service	14
Total number of employees who rendered 4 months of service	20
Total number of employees who rendered 3 months of service	16
<b>2.2 Total number of PBB-ineligible employees:</b>	<b>152</b>
Total number of employees with poor performance	1
Total number of employees who rendered less than 3 months of service in 2018	147
Total number of employees who failed to submit 2017 SALN	0
Total number of employees who failed to liquidate cash advances within reglementary period	0
Total number of employees who failed to submit complete 2018 OPCR/ DPCR/ IPCR	3
Others: Total number of employees transferred from other agency	1
<b>* The sum of the number of PBB-eligible and PBB-ineligible employees must be equal to the total number of filled positions.</b>	
Note: Other Eligible - resigned	27
Other Ineligible - resigned	22

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**NOTE: Other PBB-eligible and PBB-ineligible employees (Resigned/Retired/Transferred Out)**

<b>2.1 Total number of PBB-eligible employees:</b>	<b>27</b>
Total number of employees with full grant (rendered at least 9 months of service):	1
Total number of employees who rendered 8 months of service	2
Total number of employees who rendered 7 months of service	5
Total number of employees who rendered 6 months of service	6
Total number of employees who rendered 5 months of service	8
Total number of employees who rendered 4 months of service	2
Total number of employees who rendered 3 months of service	3
<b>2.2 Total number of PBB-ineligible employees:</b>	<b>22</b>
Total number of employees with poor performance	0
Total number of employees who rendered less than 3 months of service in 2018	19
Total number of employees who failed to submit 2017 SALN	0
Total number of employees who failed to liquidate cash advances within reglementary period	0
Total number of employees who failed to submit complete 2018 OPCR/ DPCR/ IPCR	3

Prepared by:

  
**ZENaida G. RAMOS, MPA, EdD**  
Name and Signature of Head of HR/AO

Noted by:

  
**MYRNA V. MAGAT, MM**  
Chief Administrative Officer

Approved by:

  
**GLORY V. BALTAZAR, MD, MPH, MHA, CESe**  
Name and Signature of Head of Office

