



Republic of the Philippines
Department of Health
OFFICE OF THE SECRETARY

February 2, 2020

DEPARTMENT MEMORANDUM

No. 2020 - 0086

TO: UNDERSECRETARIES, ASSISTANT SECRETARIES, DOH-CENTRAL OFFICE BUREAUS/ SERVICES AND CENTERS FOR HEALTH DEVELOPMENT DIRECTORS, DOH HOSPITAL/ SANITARIA AND REHABILITATION CENTER CHIEFS AND OTHER CONCERNED UNITS

SUBJECT: Interim Guidelines on the FY 2019 Performance-Based Bonus System of Rating and Ranking

Relative to the implementation of the FY 2019 Performance-Based Bonus, the ranking criteria provisions under DO No. 2016-0273 "Guidelines on the Rating and Ranking of the Department of Health Units for the FY 2016" shall stand effect with the addition of the following clauses:

1. Performance Target

FY-2019 Performance Target shall be the Modified Form A "Streamlining and Process Improvement of Agency's Critical Services."

2. List of Delivery Units per Office Category

Office Category	Delivery Units
Central Office – Technical Units	<ol style="list-style-type: none">1. Health Policy Development and Planning Bureau2. Health Human Resources Development Bureau3. Bureau of International Health Cooperation4. Bureau of Local Health Systems Development5. Health Facilities Development Bureau6. Epidemiology Bureau7. Disease Prevention and Control Bureau8. Health Emergency Management Bureau9. Health Promotion and Communication Service10. Health Facilities and Services Regulatory Bureau11. National Voluntary Blood Services Program12. Philippine National Aids Council13. Health Facilities Enhancement Program14. Dangerous Drug Abuse Prevention and Treatment Program15. Public-Private Partnership for Health Program16. Philippine Medical Travel and Wellness Tourism Program17. Food and Drug Administration18. Bureau of Quarantine

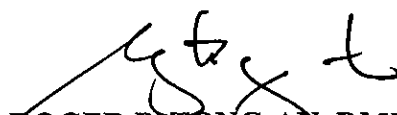
Central Office – Support Units	<ol style="list-style-type: none"> 1. Administrative Service 2. Financial and Management Service 3. Internal Audit Service 4. Knowledge Management and Information Technology Service 5. Legal Service 6. Procurement Service 7. Supply Chain Management Service 8. Public Assistance Unit
Team Heads	<ol style="list-style-type: none"> 1. Office of the Secretary Proper 2. FICT – Office of Usec. Bayugo 3. FICT – Office of Asec. Punzalan 4. FICT – Office of Asec. Laxamana 5. FICT – Office of Asec. Dumama 6. HRT & OCS – Office of Usec. Domingo (including Office of Asec. Grande and Pharmaceutical Division) 7. PHST – Office of Usec. Cabotaje 8. PHST – Office of Asec. Vergeire 9. HFIDT – Office of Usec. David 10. HFIDT – Office of Asec. Santiago 11. HPSDT – Office of Usec. Villaverde 12. HPSDT – Office of Asec. Lee Suy 13. AFMT – Office of Usec. Tong-An 14. PSCMT – Office of Usec. Taiño
Centers for Health Development	<ol style="list-style-type: none"> 1. Metro Manila CHD 2. Cordillera Administrative Region CHD 3. Ilocos CHD 4. Cagayan Valley CHD 5. Central Luzon CHD 6. Calabarzon CHD 7. Mimaropa CHD 8. Bicol CHD 9. Western Visayas CHD 10. Central Visayas CHD 11. Eastern Visayas CHD 12. Zamboanga Peninsula CHD 13. Northern Mindanao CHD 14. Davao CHD 15. Sockssargen CHD 16. Caraga CHD
Level 1 Hospitals	<ol style="list-style-type: none"> 1. Adela Serra Ty Memorial Medical Center 2. Basilan General Hospital 3. Batanes General Hospital 4. Bicol Sanitarium 5. Conner District Hospital 6. Cotabato Sanitarium 7. Culion Sanitarium and General Hospital 8. Don Emilio del Valle Memorial Hospital 9. Don Jose S. Monfort Medical Center 10. Dr. Jose Rizal Memorial Hospital 11. Dr. PJGMRMC Talavera Extension Hospital 12. Eversley Childs Sanitarium 13. Far North Luzon General Hospital and Training Center 14. Labuan Public Hospital

	<ul style="list-style-type: none"> 14. Labuan Public Hospital 15. Margosatubig Regional Hospital 16. Mariveles Mental Hospital 17. Mindanao Central Sanitarium 18. Ospital ng Palawan 19. San Lorenzo Ruiz Women's Hospital 20. Schistosomiasis Control and Research Hospital 21. St. Anthony Mother and Child Hospital 22. Sulu Sanitarium 23. Talisay District Hospital 24. Western Visayas Sanitarium
Level 2 Hospitals	<ul style="list-style-type: none"> 1. Amai Pakpak Medical Center 2. Bataan Provincial Hospital 3. Caraga Regional Hospital 4. Dr. Jose N. Rodriguez Memorial Hospital 5. Gov. Celestino Gallares Memorial Hospital 6. Las Piñas General Hospital and Satellite Trauma Center 7. Luis Hora Memorial Regional Hospital 8. Mayor Hilarion A. Ramiro, Sr. Regional Training and Teaching Hospital 9. Southern Isabela General Hospital 10. Region II Trauma Medical Center
Level 3 Hospitals	<ul style="list-style-type: none"> 1. Amang Rodriguez Medical Center 2. Baguio General Hospital and Medical Center 3. Batangas Medical Center 4. Bicol Medical Center 5. Bicol Regional Training and Teaching Hospital 6. Cagayan Valley Medical Center 7. Corazon Locsin Montelibano Memorial Regional Hospital 8. Cotabato Regional and Medical Center 9. Davao Regional Hospital 10. Dr. Jose Fabella Memorial Hospital 11. Dr. Paulino J. Garcia Memorial Research and Medical Center 12. East Avenue Medical Center 13. Eastern Visayas Regional Medical Center 14. Ilocos Training and Regional Medical Center 15. Jose B. Lingad Memorial General Hospital 16. Jose R. Reyes Memorial Medical Center 17. Mariano Marcos Memorial and Medical Center 18. National Center for Mental Health 19. National Children's Hospital 20. Northern Mindanao Medical Center 21. Philippine Orthopedic Center 22. Quirino Memorial Medical Center 23. Region I Medical Center 24. Research Institute for Tropical Medicine 25. Rizal Medical Center 26. San Lazaro Hospital 27. Southern Philippines Medical Center 28. Tondo Medical Center 29. Valenzuela Medical Center 30. Vicente Sotto Sr. Memorial Medical Center 31. Western Visayas Medical Center

	32. Zamboanga City Medical Center
Treatment and Rehabilitation Centers	<ol style="list-style-type: none"> 1. Bicutan Rehabilitation Center 2. Dagupan Rehabilitation Center 3. Ilagan, Isabela Rehabilitation Center 4. Bataan Rehabilitation Center 5. Tagaytay Rehabilitation Center 6. Camarines Rehabilitation Center 7. Malinao, Albay Rehabilitation Center 8. Pototan, Iloilo Rehabilitation Center 9. Argao, Cebu Rehabilitation Center 10. Cebu City Rehabilitation Center 11. Dulag, Leyte Rehabilitation Center 12. Cagayan de Oro Rehabilitation Center 13. Caraga Rehabilitation Center 14. Mega Drug Abuse Treatment and Rehabilitation Center

For information and guidance.

By Authority of Secretary of Health:



ROGER P. TONG-AN, DMPA, MAN, RN
 Undersecretary of Health
 Administration and Financial Management Team