

The official magazine of Bataan General Hospital

LIFE *and* HEALTH *Today*

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**BGH moves on with
Performance Governance System**



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EDITORIAL NOTE...

Welcome, dear Readers,
to the 3rd edition of Life & Health
Today!

Recently, the entire nation has been shocked upon hearing the news of child deaths among Dengvaxia recipient. This is perhaps the first in history wherein a supposed to be preventive vaccine was blamed to be responsible for the deaths of its recipients. Truly, it has not only instilled fear among the citizens but also incertitude to the other vaccine program of the government, such as the anti-cervical cancer vaccine. To allay these fears, the Department of Health has already taken steps to address this issue. Being a DOH-retained hospital, we are mandated to accommodate and address all health concerns of Dengvaxia recipients. A Dengvaxia lane was created in the OPD and all services are rendered free to these patients.

Now, let us look on a brighter side...

Another momentous event took place in our beloved hospital. With the recent approval of the Congress and Senate, Bataan General Hospital will soon be renamed to Bataan General Hospital and Medical Center (as predicted during the last issue)! Surely, this will forever be etched in our minds and will be recorded as part of the hospital's history. Like wise, this ignites the fire to become the best among the best in Central Luzon.

These two topics are the highlights of this issue. However, there are equally interesting matters published in this magazine. As you go through this magazine, I hope you will find it in yourself the passion to continue serving not only our constituents but also the nearby provinces. Let us be the light that the province of Bataan has longed for.

As I end this note, let me share to you the motto of my Alma matter:

BGH ver 3.0

Just like that, NBA season is done, and the Golden State Warriors are still the champions. While victory seemed easy to naysayers, due to an all-star cast, very fluid plays, and possibly luck, it should be noted that it took years for the team to reach its current state. Much like our own institution, we have grown and improved significantly from the primitive shabby state (BGH ver 1.0) to our current competitive position, which is able to meet the demands of our constituents (BGH ver 2.0). Yes BGH 2.0 is already fine, but not the best. We can remain in this state, but without growth, mediocrity will set in.

And so here we are, on the road to become a shining beacon of health. With our



JOSE ENRIQUE Y. MONTOYA, MD, FPCP, DPSMO
Editor-in-Chief

adherence to the Performance Governance System (PGS), our strategy to become a BGH ver 3.0, which is an institution that excels in holistic patient care, produces state-of-the-art, practice changing researches, produces compassionate, competent, reliable physicians thru the equitable use of meagre resources, has been laid out.

While the road to this is hard, stakeholders should not be afraid, nor even be petrified. Above plans can be accomplished together as a TEAM (there is no letter I in the word TEAM). Yes, just like the GSW team, there is STRENGTH in NUMBERS, together as an Institution; we can accomplish our committed deliverables in time. Fingers crossed. Before I get crucified to the fans of the Cavs for taking advantage of this space to promote GSW, I invite all to read our interesting articles, from the highly controversial Dengvaxia issue, to our local in hospital issues.

Cheers!

- Dr. Joey Montoya



Darlene Minette C. Zamora, MD, FPOGS, FIFEPAG
Editor

*BGH and to its employees, let your light shine
and be a blessing to all*

Till the next issue...

Darlene
- Dr. Zamora

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ON THE INSIDE...

BGH NEWS AND UPDATES

- 3 Poster Making Contest
- 11 BGH conforms with the ISO 9001:2015 standards
- 11 House Bill to rename BGH, approved on second reading
- 15 Family Medicine Corner
- 16 PRAISE: 2018 best Employee



Legal Corner

- 21 Correction of Entries in the Birth Certificate
- 22 Law and Health

Join our Growing Family

- 24 Why Choose Anesthesia?
- 25 Department of Obstetrics and Gynecology now accepting applicants!
- 26 We're Hiring: BGH Vacant Positions

Featured Articles

- 22 The Power of White
- 22 Patient's Testimonial
- 26 Hope: Our mission of love
- 26 UTOPIA
- 26 Dive Into the Ocean
- 26 What's so special about L.O.V.E.?



BGH-PGS Journey

- 5 Our PGS Journey...
- 6 Performance Governance System: A Shared Responsibility, "A Shared Recognition"
- 7 BGH moves on to Transformative Governance
- 9 Business not as usual in the now strategy-focused BGH

Professional Education, Training and Research Unit (PETRU)

- 12 BGH is now a CPD provider for Nursing
- 13 BGH researchers attended PHREB's Basic Research Ethics
- 13 Enhancing supervision through CSC Supervisory Courses
- 14 Training Course on ICD-10

HIV Aids and STI Awareness

- 17 International Candlelight Memorial 2018: HIV National Delegates meet in Bataan

Health Education and Promotion Office (HEPO)

- 18 Rabies Awareness Month
- 18 World Glaucoma Week Celebration
- 19 BGH Services to Dengvaxia Vaccinees
- 20 Adverse Events Among Dengvaxia Vaccinees (AEDV) Update as of April 20, 2018

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POSTER MAKING CONTEST



Poster Making Contest by the Bataan General Hospital-Department of Pediatrics in cooperation with the PPS-Central Luzon Chapter and Bataan Medical Society. The theme of the poster making contest was "Mother and Child" and recently held at the BGH Pediatric Building. The objective of the contest was to gather young artist and express through visual means the theme of the poster. The event was coordinated through the participating schools of Bataan.

This activity kept the students engaged and it was organized to explore and encourage creativity in students and offer them a platform to showcase their skills. It inspired them to think and work creatively in order to promote artistic excellence. They came up with amazing creativity. Their efforts and initiative was appreciated by one and all. The final judgment was made by the Doctor artists of Bataan last December 1, 2017. Dr. Glory V. Baltazar, Dr. Ma. Teresa C. Vega, and Dr. Leonora DG. Medina.

The rubrics for judgment were: adherence to the theme, Creativity, Visual Impact, and Composition. The winners were announced last December 7, 2017 at the Bataan General Hospital.

The winners are:

Bataan Medical Society Choice Award- #18 Gabriel Jr Reyes (COBNHS),
Bataan Pediatricians Choice Award- #1 Bernadette del Rosario (BNHS),
Bataan General Hospital Choice Award- #14 Marteen Vince Czavier Iguico (HRPI),

Honorable Mentions:

#1 Bernadette del Rosario, #4 Kimberly Naga, #19 Rey Paulo, #11 Jilyn Reyes and #14 Marteen Vince Iguico

The major winners are:

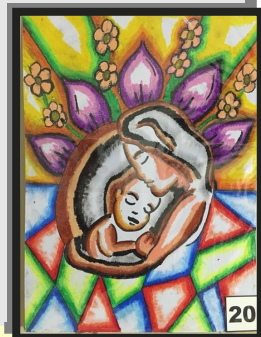
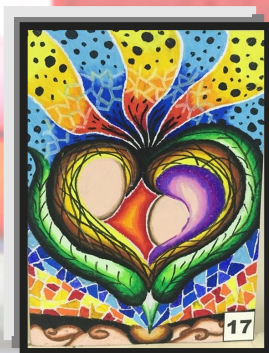
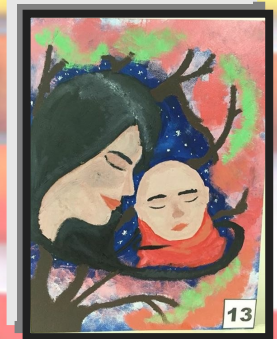
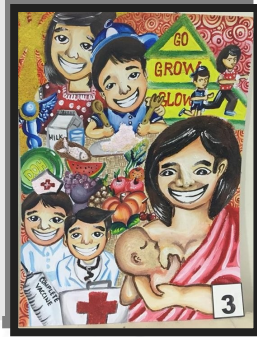
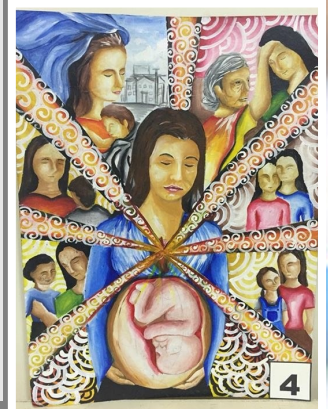
Third Place- #10 Dhanrei Jeanette Bautista (BNHS)
Second Place- #18 Gabriel Jr Reyes (COBNHS)
First Place- #16 Clarisse May Lantin (COBNHS)

The winners were given Certificate of Recognition, Gifts and Cash Prizes. All entries will be posted in the Pediatric Building of Bataan General Hospital.

Jerry James B. Bunagan, MD, FPPS
Head, Dept. of Pediatrics



Medical Center
Chief II, Dr. Baltazar
with Dr. Bunagan and
Dr. Bongco awarded
Certificate of Appreciation
to the Guest Judges.



Finalists:

Bataan National High School

Bernadette del Rosario
Dhianrei Jeanette Bautista
Rosalie dela Cruz
Kimberly Naga
Luis Miguel Masagca

Nikole Lacayanga
Carmela Borero
Ramil dela Cruz
Leann Reese Mendoza
Jowen Fangon

Justice Emilio Angeles Gancayco Memorial High School
Rey Paulo

Finalists:

Holy Rosary Parochial Institute

Michel Raven Espinoza
John Dhee Cendana
Marteen Vince Czavier Iguico

Jailyn Reyes
Princess Jairah Apostol

City of Balanga National High School

Clarissa May Lantin
Loy Justin Silverio
Camella Mae Guila

Jam Lester Peralta
Gabriel Jr. Reyes

OUR PGS JOURNEY...

Bataan General Hospital (BGH) took a huge leap as it officially embarked in the journey of adopting the Performance Governance System last April 2018. After two (2) months of preparation, BGH was able to unlock another milestone by participating in the Initiation-Compliance Revalida organized by the Institute for Solidarity in Asia (ISA) held last June 14, 2018 at the MK TAN Auditorium, Bayanihan Center, Pasig City, Metro Manila. The said event was attended by the BGH PGS Core Team headed by the Medical Center Chief Dr. Glory V. Baltazar.

The event was an avenue for the hospital to present its strategy for a transformative governance as presented by Dr. Baltazar before an esteemed set of panel headed by *Ms. Melinda de Jesus (Panel Chair)* and *Mr. Francisco Eizmendi (Vice Chair)* together with their members *Dr. Linda Buhat, Ms. Frances E. Mamaril and Mr. Rafael Soli*. The presentation emphasized the institution's targets and plans backed by its distressed past and the current condition of the community. This was followed by a question and answer portion which highlighted BGH's strengths and challenges in achieving its vision as pointed out by the panel members.

THE ROAD BLOCKS

More of primary than tertiary cases

By virtue of Republic Act 8561, BGH mandate is to serve as the referral hospital of all district hospitals, rural health units and other LGUs in the province. However, for the past years BGH is still being flooded with primary health cases (86.66%) and still being poorly trusted when it comes to addressing tertiary cases (13.33%). This has been attributed to poor gatekeeping mechanism in the grass root worsened by poor public information.

More patients than beds

In 2017, BGH had an occupancy rate of 184.57% for 214 authorized bed capacity. At first glance, this data alone entail a huge gap between what BGH is now and what it is ought to become in order to serve the needs of the community. But the real problem lies not in the capacity of BGH to accommodate patients but the nature of patients it serves. For the past years, majority of the patients admitted in BGH are patients with primary cases (83%) which supposed to be addressed by lower level health facilities.

TO BUILD FROM STRENGTHS

Clear Strategy Map

A clear vision backed by evidence-based targets and impact areas, core processes and values provided BGH with a comprehensive Strategy Map which will serve as a road map in realizing its vision of becoming the leading and trusted multi-specialty medical center in the region.

Established Multi-Sector Governance Council (MSGC)

In the span of two (2) months, BGH through its Office of Strategic Management, was able to identify and organized a core group committed to promote and advocate BGH services – the MSGC. The council is composed of leaders from different organization and agencies both in the private and public sector. As part of its strategy, BGH MSGC will serve as a key element in addressing the issue of gatekeeping and lack of awareness about the BGH competencies through public information.

Functional Service Delivery Network (SDN)

Take it from the grass roots. In order to address the issue of poor gatekeeping, BGH created a program solely designed for the purpose of alleviating BGH from being congested with primary cases. SDN protocol is a referral system which allows municipal health facilities to deliver primary health care services at their level and instantly refer tertiary cases to BGH online. Ensured compliance to gatekeeping system backed by a provincial ordinance and sustainable funding and regulation from PhilHealth, SDN will not only reduce the long patient queuing but eventually provide BGH the opportunity maximize its resources in treating patients with tertiary cases.

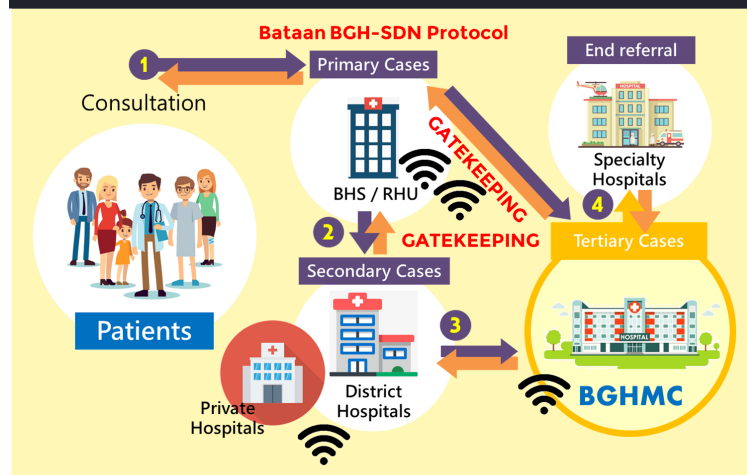
Licensed Level III Hospital

In the adoption of the PGS, BGH also aligned its strategies with the demand of becoming a multi-specialty medical center especially in terms of facilities and manpower. Recently, BGH has been officially given the license to operate as a Level 3 hospital with authorized capacity of 400 beds. This increased capacity ensures BGH with sufficient resources to realize its targets and plans especially in addressing the issue of high occupancy rate.

Under the evaluation and assessment of the ISA panel members, BGH garnered an average rating 8.54 with the following rates per criteria:

Criteria	Average Rating
Presence of Compelling Strategic Position	8.40
Articulation of the Strategy	8.20
Formation of the PGS Core Team	8.50
Creation of the Office for Strategy Management	8.70
Cascading of the Strategy to Lower-level Units	8.60
Creation of Multi-Sector Governance Council	8.90
Plans Moving Forward	8.48

SERVICE DELIVERY NETWORK MECHANISM



Overall, Bataan General Hospital was able to receive its conferment into Initiation and Compliance Stages with a Silver Trailblazer Award with a record-breaking span of two (2) months.





Dr. Glory V. Baltazar, as she presented the PGS Plaque of Recognition to the MSGC Officers and members in appreciation of their commitment as external champions and partners of BGH.

Performance Governance System (PGS): A Shared Responsibility, “A Shared Recognition”

“Making governance a shared responsibility “ becomes a new battle cry as the Department of Health enjoins government hospital to adopt the Performance Governance System...“ **Challenge Accepted**” was the bold response of the Bataan General Hospital.

In its 77 years of existence, Bataan General Hospital has been at the forefront of providing healthcare service to the people. As the hospital continually moves forward under the leadership of Dr. Baltazar, with the support of the Department of Health and the Bataan Provincial Government, the organization continues to work towards creating breakthroughs in the performance of its mandates in the scope of its service and in bringing sustainable development in the practice of medicine and healthcare delivery in the province of Bataan and neighboring provinces. These strategies form part and parcel of the principal scheme of attaining the hospital's vision of being the leading and trusted multi-specialty medical center in Central Luzon. This is a huge **responsibility**, but it can be **shared**...

The arduous work entailed in adopting the PGS is designed to support the distinctive service-oriented character of public sector institutions. As such, passion for service remains to be the driving force behind the notable performance of BGH in enforcing fundamental reforms in the delivery of its healthcare services. It is in this regard that it became imperative for the organization to set up a Multi-Sector Governance Council (MSGC) composed of notable leaders of proven competency, and who, more so, share the same passion for service and intestinal fortitude for reform. It is among the MSGC Officers and members with Gov. Abet Garcia as Honorary member that BGH ultimately found its partners in championing the hospital's roadmap towards its vision.

Last June 14, 2018, the Bataan General Hospital successfully completed the second stage in the Governance Pathway of the Performance Governance System (PGS). It is in this stage that the organization of MSGC is required to ensure the sustainability of the strategies set to achieve its goals. The hospital was privileged to get the full support of the council that everything went well so that BGH was bestowed the Compliant Status, in which the formal organization of the Bataan General Hospital Multi-Sector Governance Council (BGHMSGC) an important element was recognized. What was amazing to this development is the period of time which is barely two (2) months of implementation that the aimed level was achieved which is record breaking as compared to others who hurdled the same for years.

The triumphant event was marked with the symbolic addition of a second heart-shaped seal on the hospital's PGS Plaque of Recognition. The heart symbol and even the word “puso” has long been used to represent drive, resilience, and passion of the people behind the success of Bataan General Hospital. This achievement is truly remarkable but it became more illustrious with the gesture of Medical Center Chief, Dr. Glory V. Baltazar as she **shared** the **recognition** to all the hardworking employees and others forming part of the organization including the MSGC officers and members.

Congratulations BGH Family and BGH MSGC!

Zenaida G. Ramos, MPA, Ed.D
OSM/MSGC Coordinator

BGHMSGC ORGANIZATIONAL STRUCTURE

CHAIRPERSON

Ms. Rosalie V. Ona
Provincial Director, PSTC Bataan

VICE CHAIRPERSON

Mr. Geoffrey Loyola
Head – Strategic Management Office, Bataan Provincial Capitol

SECRETARY

Dr. Jefferson Alamani
President, Bataan Medical Society

TREASURER

Ms. Nenita C. Lopez
Area Manager, Land Bank of the Philippines Balanga City

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Executive Director, Philippine Band of Mercy

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President, Philippine Nurse Association – Bataan Chapter

RESOURCE MOBILIZATION

Ms. Lourdes Desiree D. Cembrano
Health Policy Director, Pharmaceutical and Healthcare Association of the Philippines

HONORARY MEMBER

Hon. Albert S. Garcia
Governor, Province of Bataan

MEMBERS

Hon. Jessie D. Ferrer
CESO V, Office of the Schools Division Superintendent, DepEd Bataan

Anabella G. Robles, MD

President, Philippine Academy of Family Physicians – Bataan Chapter

RVP Walter R. Bacarezza

Vice President, PhilHealth Region III

Fenny Rose G. Jimenez, DMD

President, Bataan Dental Society

Grace Teresita Abello, MD, CFP

President, Association of Municipal Health Officers of the Philippines (AMHOP) - Bataan Chapter

Norayda Roxas Alim, RMT

President, Philippine Association of Medical Technologists, Inc. (PAMET) - Bataan Chapter

Ramil D. Pizarro, MD

President, Philippine Hospital Association – Bataan Chapter

Atty. Mark John S. Soriquez

President, Integrated Bar of the Philippines - Bataan Chapter

Mr. Jose Marie Garcia

Provincial Information Officer, Provincial Information Agency

Ms. Janet May Basilio

President, Philippine Pharmacists Association – Bataan Chapter

Sis. Isabel M. Marmolejo
Hospitalier Sisters of Mercy

BGH moves on to

TRANSFORMATIVE GOVERNANCE

Our journey

towards provision of effective and affordable medical care and support has taken us to conquer the hardships of institutionalizing an international standard for a quality management system (QMS), which in our case, an ISO certification for 9001:2008 in 2014 and its updated 2015 version in 2018. With our fervent desire to become the leading multi-specialty medical center in Central Luzon by 2022, we wish to continue to move forward to deliver excellent healthcare service by continually improving our system processes and now BGH has moved to adopt a Performance Governance System (PGS).

The BGH has taken a transformative challenge in its hope of building a system of strategy-focused organization through the PGS, a holistic and collaborative framework for designing and executing roadmaps to long-term reform. The PGS is the local adaptation of the Harvard Business School's Balanced Scorecard where an institution-based performance management and measurement tool translates vision to actionable strategies and commitments that may eventually lead to breakthrough results. The PGS is one of the transformative programs being implemented by the Institute for Solidarity in Asia (ISA), a non-profit organization who has emerged as the country's foremost authority on transforming the public sector for good.



ISA panel members pose as BGH Medical Center Chief Dr. Glory Baltazar receives the Silver Trailblazer Award for Governance.

Dr. Glory Baltazar as she pins the two heart medallions.



BGH Office of Strategic Management and members of the top management



In the recently concluded Public Governance Forum held on June 14, 2018 at Bayanihan Center, Unilab Compound, Pasig City, BGH received its conferment into Initiation and Compliance Stages from the Institute for Solidarity in Asia (ISA) in a record-breaking duration of only two months since it has started the Performance Governance System (PGS). Aside from the plaque with two medallion hearts, BGH also earned the Silver Governance Trailblazer Award.

As of this writing, there are over 50 national government agencies and local government units who have already adopted the PGS. Among health organizations in the nation, only the Philippine Heart Center has completed the PGS institutionalization and is now conferred as Island of Good Governance while the Philippine Children's Medical Center and our very own BGH are following suit in the pursuit to achieve healthcare service excellence by enrolling in the PGS.

Two medallion hearts in two months



Distressed past as our burning fuel

The hospital's target transformation is solely based on how BGH could lead and be trusted in healthcare despite the deeply-rooted stigma implanted to the general public regarding incompetency and

inefficiency of government hospitals before. While there are many factors that could have contributed to this reputation, some of the controllable factors have already been addressed through the successful institutionalization of QMS-ISO in the hospital, thus BGH being a government hospital is partially vindicated from being a "butcher hospital". And yet, there still lie the issues of non-responsive health system and the viscous scenario of patients shedding more out of pocket expenses.

Now, BGH's desire to move into transformative governance is fueled by its distressed and untrustworthy past where BGH truly deserves to be uplifted even as early as now. The hospital has high hopes that through its PGS strategic initiatives of patient safety and courtesy, BGH will be the leading and trusted hospital in the region in no time.

Ria-Ann Lomeda Dizon
Training Specialist IV



Business not as usual in the now strategy-focused BGH

Bataan General Hospital (BGH) held its series of strategy cascading through the annual teambuilding activity last May 22-23, June 1-2 and June 7-8, 2018 at Fontana Resort and Country Club, Clark Freeport, Angeles, Pampanga. The activity aimed to cascade the strategy map and vetted outputs each department and section heads have committed through the hospital's new undertaking towards institutionalizing a Performance Governance System (PGS).

During each strategy-cascading activity, MCC Dr. Glory V. Baltazar discussed the relevance of adopting PGS as it will play an important role in the efficient execution of strategies in achieving our hospital's vision of becoming the *leading* and *trusted* multi-specialty medical center in Central Luzon by 2022. A notable addition of the word "trusted" to the hospital's vision is deeply rooted having been once tagged as a "butcher hospital" and we embark on this daunting quest to hopefully be vindicated from that public stigma.

As PGS has been known to incorporate innovative strategies on top of routine functions of any organization, BGH has come to adopt a well-known strategy in relating to its patients and stakeholders – the Disney's approach in customer service. The four elements in Disney's excellent customer service starts with safety and courtesy followed by show-ready attitude and lastly, efficiency. BGH will adopt this as its strategic innovation for change with emphasis on safety and courtesy towards our patients and colleagues as well.

All the initial PGS efforts of the Office of Strategic Management working alongside the top management have been cascaded to all employees of the hospital. The employees' understanding of the cascading activity was measured through each division's role-playing of BGH scenarios where each strategic innovation can be demonstrated.

This year's cascading activity embodies the transformation as we head on to the hospital's renaming to Bataan General Hospital and Medical Center:

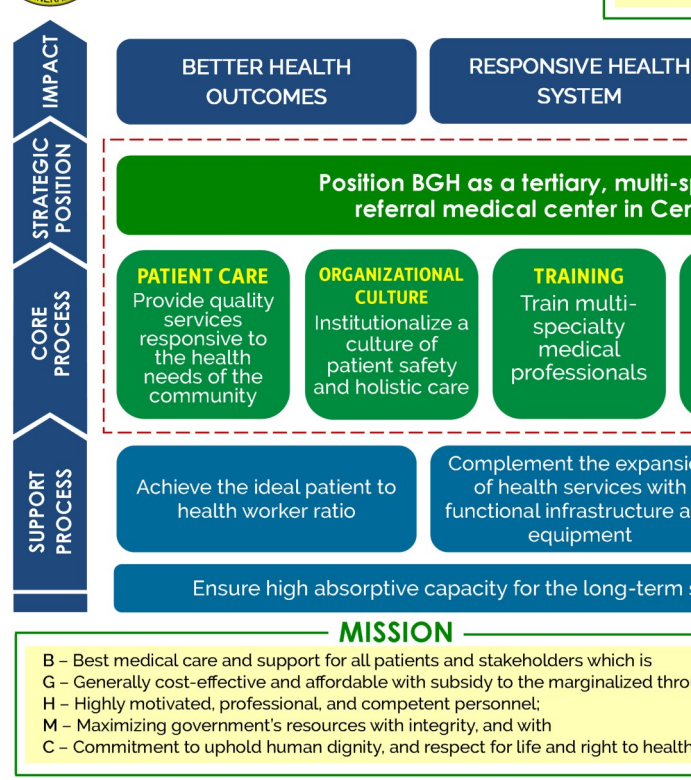
Business not as usual as we
Go for STRATEGIC contributions that are
Highly influence-able,
Must be verifiable, doable and
Counting on TEAM EFFORT towards
 proficiency and institutionalization

Ria-Ann Lomeda Dizon
 Training Specialist IV



BATAAN GENERAL HOSPITAL STRATEGY MAP 2022

Bataan
and t
cer



VISION

General Hospital is the leading trusted multi-specialty medical center in Central Luzon by 2022

FINANCIAL RISK PROTECTION

Specialty, and Central Luzon

RESEARCH

Produce institutional research aligned with community needs and improvement of service delivery

LINKAGES

Institutionalize linkages for a functional SDN and active community involvement

Use technology to improve efficiency of processes and access to information systems

sustainability of the hospital

CORE VALUES

- Patient-Centeredness •
- Integrity •
- Dignity •
- Commitment •



Strategy Cascading & Team Building 2018

House Bill to rename *and* upgrade BGH, approved on third reading

On July 24, 2018, the 17th Congress of the Senate of the Philippines approved the third reading of the act to rename and upgrade Bataan Provincial Hospital into a Level III Teaching and Training Hospital to be known as the Bataan General Hospital and Medical Center (also known as Senate Bill No. 1649).

The passage of the senate bill will enable the hospital to increase its bed capacity to 500, provide additional budget to construct needed facilities and hire more medical personnel.

Initiated by 2nd District Representative Jose Enrique "Joet" Garcia as House Bill 2043, the Senate Bill was filed earlier this year by Senator Joseph Victor "JV" Ejercito who also serves as Chairman of the Committee on Health and Demography.

As the hospital prepares its inevitable renaming to BGHMC, the hospital has revised its mission based on its acronym:

- B est medical care and support for all patients and stakeholders which is
- G enerally cost effective and affordable with subsidy to the marginalized through
- H ighly motivated, professional and competent personnel;
- M aximizing government' s resources with integrity; and with
- C ommitment to uphold human dignity, and respect for life and right to health



BGH conforms with the ISO 9001:2015 standards

The Bataan General Hospital has successfully passed the 1st Surveillance Audit for the Quality Management System based on ISO 9001:2015 standards which was conducted by the International Standards Certification (ISC) Global last March 1, 2018. The audit team was headed by Ms. Gilda Ramos together with Dr. Ricardo R. Adriano Jr., Mr. Ryan Ballestamon, Mr. Eduardo Cabanatan Jr. and Mr. Jerick Aldea. During the opening meeting, Dr. Glory V. Baltazar, Medical Center Chief II, presented the Journey of BGH to ISO certification wherein she emphasized not only the continual improvement of the infrastructures but also the capabilities of the staff. Dr. Baltazar discussed also the impact of ISO Certification to BGH from the time it was awarded in March 06, 2014 and also the accomplishments and future plans of the hospital in improving the delivery of quality health care services to the community.

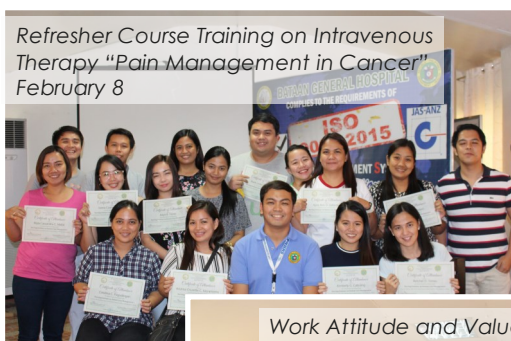
Ms. Ramos discussed their detailed audit plan specifically the objectives, scope and criteria as well as the methods to be used and the time frame of actual audit. Each member of the Audit team has assigned areas to be audited based on their areas of specialization.

The areas that were audited by the team were the following: Emergency Medical Care, In-patient/Out-patient services, Surgical and General Medical Services (Surgery, Ophthalmology, Internal Medicine, Pediatrics, OB-Gynecology, Anesthesiology, Dental), Diagnostic Services such as Medical Imaging, Laboratory, Medical Social Services, Nutrition and Dietetics, Pharmacy, and Hospital Information and Record Management, Holistic Nursing Care Services and Services under the Hospital Operations and Patient Support Division and Ambulance Services. Furthermore, additional new hospital services such as the Physical Rehabilitation and Hemodialysis units were also audited by the team.

During the closing meeting, Ms. Ramos discussed the findings of the audit team wherein NO NON-CONFORMITY was seen during the actual audit which means that BGH was able to comply with all the requirements of the International Quality Standards. Moreover, the team was impressed because of the numerous positive findings that they have seen as well as the best practices that are continuously implemented by the hospital. Ms. Ramos mentioned that BGH is a good example for benchmarking with regards to ISO-QMS especially among government hospitals.

Romeo C. Tuazon Jr., DrPH, RN, RM
Nurse VI

BGH is now a CPD provider for NURSING



Refresher Course Training on Intravenous Therapy "Pain Management in Cancer" February 8



Work Attitude and Values Enhancement (WAVE) Seminar March 9



Mentoring as Performance Management Tool in Nursing March 14



Nursing Seminar on Prevention and Control of Hospital Associated Infection May 31

The Bataan General Hospital through the Professional Education, Training and Research Unit (PETRU) has successfully met all the requirements to be an accredited Continuing Professional Development (CPD) provider for nurses with accreditation no. 2018-225 by the Professional Regulation Commission (PRC) - Board of Nursing (BON) through its CPD Council. Such accreditation is important as part of compliance to the Republic Act 10912 otherwise known as the "CPD Act of 2016" which requires all registered professionals in the country to earn necessary number of CPD units within a period of three (3) years before they renew their respective licenses that is 45 units in the case of professional nurses.

The first in-service training program offered by BGH for nurses with approved CPD units (4 CPD units) was on the topic "Health Research Methodologies and Proposal Writing" conducted last September 27, 2017. The in-service training programs are offered by BGH at no cost to its nurses in order to enhance and upgrade their clinical competencies and to address the needs of the hospital for efficient, effective and responsive delivery of health care services.

Aside from the benefits of having in-service training programs, BGH nurses have also an opportunity to be sent to external training programs conducted in other parts of the country such as the Nurse Certification Program (NCP) which is a Department of Health (DOH) initiated and supervised system of developing and certifying nurses based on a set of standard competencies in specific specialty areas. At present, there are some BGH nurses who are already DOH-NCP certified on Pediatric Nursing while other nurses are expected to be certified on the fields of Maternal and Child Nursing as well as Geriatric Nursing this year.

Furthermore, BGH acquired various nursing and health-related books and references which are now available at the hospital library that will help the nurses especially those who are pursuing their advanced nursing education in order to continually improve their knowledge, skills and attitude in the delivery of quality nursing care to their patients.

Below is the list of in-service seminars and trainings conducted by BGH for the Nursing Service division for the months of January to May 2018 which can be applied for PRC license renewal under the Self-Directed Learning track.

- (1) Skill Development Training for Nursing Attendants - January 11, 2018
- (2) Basic Life Support - January 23, 2018
- (3) Seminar on Oncology Nursing Care - January 24, 2018
- (4) Refresher Course Training on Intravenous Therapy "Documentation in Infusion Therapy" - January 25, 2018
- (5) Philippine Integrated Disease Surveillance & Response (PIDSR) - January 26, 2018
- (6) Work Attitude and Values Enhancement (WAVE) Seminar - January 30, 2018
- (7) Refresher Course Training on Intravenous Therapy "Fluids and Electrolytes Management" - February 2, 2018
- (8) Refresher Course Training on Intravenous Therapy "Pain Management in Cancer" - February 8, 2018
- (9) Work Attitude and Values Enhancement (WAVE) Seminar - March 9, 2018
- (10) Mentoring as Performance Management tool in Nursing - March 14, 2018
- (11) Updates on Midwifery Practice - April 19, 2018
- (12) Leadership and Management Training for Nurse Managers and Supervisors - April 24, 2018
- (13) Nursing Seminar on Patient Care Management - May 30, 2018
- (14) Nursing Seminar on prevention and Control of Hospital Associated Infection - May 31, 2018

Romeo C. Tuazon Jr., DrPH, RN, RM
Nurse VI

Nursing Logo Credit: lawyersm.com



Philippine Health Research (PHREB)
Basic Research Ethics Participants



BGH researchers attended PHREB's Basic Research Ethics

With the aim of becoming a full-fledged training hospital, the Bataan General Hospital Research and Development Unit spearheaded the Basic Research Ethics Training in partnership with Philippine Health Research Ethics Board (PHREB) on February 21-22, 2018 at the Conference Hall, Building 1, Bataan General Hospital. The training aimed to provide the research and development committee and researchers the knowledge on how to conduct ethical research.

The resource speakers were Dr. Ricardo M. Manalastas, Jr., Chair of PHREB Committee on Information Dissemination, Training and Advocacy (PHREB-CIDTA), and Dr. Doris R. Benavides, Lecturer in Ethics Training through PHREB-CIDTA. They emphasized the role of Research Ethics Committee (REC) in ensuring the welfare, safety, and protection of the research participants from any possible scientific advancements of a research protocol. They also discussed various international, national, and institutional controls that guide researchers on doing ethical research.

The two-day activity is in preparation for the formation and accreditation of the Research Ethics Committee of BGH which will be responsible in reviewing the ethical soundness of the research projects to be conducted by the employees of the hospital. This endeavor is part of the Professional Education, Training and Research Unit (PETRU) workshop series which aims to increase the institution's research productivity.

Imee Eden F. Roy, MAN, RN
Nursing Service

In line with CSC's strategic objective of developing competent and credible civil servants, BGH invited Civil Service Commission Regional Office 3 (CSCRO3) for the conduct of Supervisory Development Course (SDC) Track 1 held on June 20-22, 2018 at the hospital's conference hall. Mr. Darrow Odsey, former director at Regional Conciliation and Mediation Board (RCMB) of DOLE served as the resource speaker to forty supervisors from the medical and non-medical sections and units of the hospital. The activity was also attended by the CSC RO3 representative, Ms. Maricel Petallo.

The training aims to enhance the quality of supervisors to ensure sustainability efforts directed toward employee empowerment in the service. The training features modules on Personnel Effectiveness, Supervision and Organization Communication.

Ria-Ann L. Dizon, MSFN
Training Specialist IV

Enhancing supervision through CSC SUPERVISORY COURSES



Supervisory Development Course Track 1 Training Participants



ICD-10 Training Participants

TRAINING COURSE on

International Classification of Disease Version 10 | ICD-10

The Professional Education, Training and Research Unit (PETRU) has successfully conducted the Training Course on the International Classification of Disease version 10 (ICD-10) for coders on April 9-13, 2018 which was attended by selected hospital staff from different sections namely Medical Records, Philhealth, Billing, Nursing Service and heads of various clinical departments together with their secretaries. ICD-10 is a system of categorizing or grouping diseases, injuries, conditions and procedures wherein specific codes are assigned according to set criteria. Likewise, it translates diagnoses and other health related problems from text into an alphanumeric code that permits easy storage, retrieval and analysis of data.

Dr. Glory V. Baltazar, Medical Center Chief II, gave her welcome remarks wherein she emphasized the significant role of the hospital staff in providing factual, accurate and reliable health data which is deemed necessary in the continual improvement of the hospital. Dr. Baltazar added that ICD-10 must be implemented in all primary, secondary and tertiary hospitals both government and private and it shall be an additional vital requirement for initial processing and renewal of licenses based on the DOH Administrative Order no. 47 series of 2000 which is also supported by the Philhealth Circular no. 04 series of 2001 that requires ICD-10 in all hospital claims applications.



The said short course became possible through the help of the training team from the Philippine Medical Records Association (PMRA) which is headed by its National President, Ms. Lilian S. Garcia, together with Mr. Emmanuel M. Lagustan and Florinda G. Tuvillo who are both ICD-10 National Trainers in partnership with the Department of Health (DOH). Mr. Lagustan said that DOH adopted the ICD-10 to improve the quality of morbidity and mortality statistics in all health facilities.

During the five days training, the participants were able to participate actively especially during the workshop sessions wherein they were able to practice the proper coding of several conditions based on the standards of ICD-10 aside from the usual lecture and discussion. On the last day of the training, the participants were given a Post-test which aims to evaluate what they have learned from the said course wherein majority of them got the passing score that enables them to acquire the Certificate of Completion.

Romeo C. Tuazon Jr., DrPH, RN, RM
Nurse VI

February 28, 2018

Meeting Rm. 1, Philippine International Convention Center

Awarding of Certificate of Accreditation by PAFP, with Dr. Tyrel Tolentino and Dr. Noel Laxamana accepting on behalf of the department and our institution

By: Noel M. Laxamana, MD, DFM, FPAFP
Dept. of Family and Community Medicine

PAFP Conferment Ceremonies, 57th Anniversary and Annual Convention 2018

The Department of Family and Community Medicine (DFCM) was awarded as a Level 1 Residency Training Program during the PAFP Conferment Ceremonies held at the PICC in Manila on February 28, 2018. The theme of the confab was "PAFP @ 57 ... Pathways to Excellence in Health Care." Dr. Tyrel Tolentino (DFCM Chair) and Dr. Noel Laxamana (Training Officer) accepted the accreditation certificate on behalf of the department and our institution.

Likewise, key personalities of the department were also recognized. Dr. Jelvie Cabañes-Lajom and Dr. Peter C. Ante were sworn in as Diplomates in Family Medicine (DFM), while Dr. Noel Laxamana did the same, this time as a Fellow of the Philippine Academy of Family Physicians (FPAFP). Dr. Anabella Robles was also inducted as the President of the PAFP-Bataan Chapter for her second term.

Further, our very own Dr. Suzette Perfecto (Pediatric Cardiologist) was also invited to the national conference to give a talk on Primary Care Approach in Early Recognition and Management of Kawasaki Disease. Her lecture alone was attended by about 200 primary care physicians around the country, and has received commendations on it.



Awardees during the conferment included Dr. Laxamana, Dr. Ante and Dr. Cabañes-Lajom

Dr. Anabella Robles was inducted as President of the PAFP – Bataan Chapter on her second term



32nd Annual Convention and 2nd ASEAN Congress for Family Medicine Educators

Members of the DFCM Faculty attended the confab on Family Medicine Educators (FAMED) on April 9 to 11, 2018 at the Grand Xing Imperial Hotel in the City of Iloilo. Among those who attended were Dr. Tyrel Tolentino, Dr. Noel Laxamana, Dr. Abigael Andal and Dr. Javier Regner Saniano. Series of lectures and workshops in improving Basic Medical Education, Family Medicine Residency Training Program and Community Oriented Primary Care (COPC) were provided for the attendees.

Moreover, Dr. Noel Laxamana Bataan HAVEN HACT Physician) presented a congress poster with the title, "Top 10 Reasons on Why Family Physicians are the Best Managers of an HIV/AIDS Treatment Hub." He was also invited to be a speaker at the confab focusing on "Integrating Disaster Risk Reduction into the Family Medicine Curriculum."

The next year's hosting of the convention will be in the City of Pines, Baguio City.

Dr. Laxamana presented a congress poster on "Top 10 Reasons on Why Family Physicians are the Best Managers of an HIV/AIDS Treatment Hub"



Dr. Suzette Perfecto (Pediatric Cardiology) delivering her lecture to Primary Care Physicians on Kawasaki Disease at the 57th PAFP Confab

Launching of the 3-Year Hospital-Based Family Medicine Residency Training Program

Following the successful launch of the 4-Year Practice-Based FM Residency Training Program on 2016, the department will be offering a 3-Year Hospital-Based Residency Training Program. Also known as the "Traditional Type" of residency program, the trainees are expected to gain the competencies of a Primary Care Physician within three years, through adequate exposure and immersion to the 15 Foundation Courses of the academy (PAFP). The department is currently mulling over the acceptance of the 3 trainees, following their two-week pre-residency training period at the Emergency Department and Family Medicine Clinic. Should they be accepted, they will be the pioneer batch of residents under this type of training.

The designated Residency Training Officer of the Hospital-Based Program shall be Dr. Abigail Andal. As for the Practice-Based Training Program, Dr. Laxamana shall remain as the Training Officer. The department is under the leadership of Dr. Tyrel Tolentino, who is currently the Department Chair. The visit of the PAFP Residency Accreditation Committee is scheduled on October/November this year, with the optimism of elevating the Practice-Based to Level II Training, and the Hospital-Based as a Newly Recognized Training Program.



Dr. Laxamana delivers a lecture on "Integrating Disaster Risk Reduction into the Family Medicine Curriculum" at the ASEAN Congress



Dr. Saniano, Dr. Andal, Dr. Tolentino and Dr. Laxamana attends the 32nd Annual Convention and 2nd ASEAN Congress for Family Medicine Educators in Iloilo City

PRAISE



2017 Best Employee

The Program for Awards and Incentives for Service Excellence leads the search for 2017 Best employee from 5 different divisions. A different approach was done in selecting last years best employee. One day election was implemented wherein employees will vote for the best employee in their respective division. Fifty percent rating will come from the voting and 25 percent from the PRAISE committee's deliberation and another 25 percent from the Medical Center Chief. The 2017 quarterly best employee are the nominees for 2017 best employee. This is the first time that the committee implemented such approach and was received fairly well by the BGH employees. It also gives importance to our objective to award the most credible employee.

Last February 19, 2018, the recognition giving body awards the best employee from different (five) divisions of the hospital. Each of them received 5000 pesos worth of groceries and Plaque. The awardees for the 2017 Best employee were the following: **Dr. Maria Almira R. Kiat** (Medical Division), **Mr. Angelita P. Aquino** (Ancillary Division), **Ms. Marilyn N. Pomer** (Nursing Division), **Ms. Roleta L. Rafael** (Finance Division), **Mr. Florentino E. Cruz** (HOPS Division)

The Praise committee aims to inspire employees to bring their best attitude and professionalism at work. As our institution geared towards Performance Governance System, a new challenge lies ahead. Surely, employees will have to adapt the changes and the Praise committee will always be on a look out to those employees who will follow and those who will excel.

Vladimir A. Untalan, MD, DPBA
Head, Dept. of Anesthesia
Chair, Praise Committee



INTERNATIONAL AIDS CANDLELIGHT MEMORIAL 2018

HIV National Delegates meet in BATAAN

By: Johnson Diaz Palaypay, RN, MAN
Bataan Haven Clinic Manager

Reflecting on our Past, Preparing for our Future!

Since 1983, IACM (International AIDS Candlelight Memorial) is considered as the largest and one of the oldest grassroots movement for HIV, commemorated every 3rd week of May, with the following objectives:

- To remember those who have died of AIDS related illnesses;
- To show support to people living with HIV (PLHIVs); and
- To recognize the importance of multi-sectoral intervention for strategic program implementation.

International Theme:
"Reflecting on our Past, Preparing for our Future"

This emphasizes the need for PLHIVs and those affected by HIV to join hands and reflect on the **PAST**, share their stories to educate the **current and future generations**, and together with partners and stakeholders, work to strengthen response to HIV and prepare the **FUTURE** free of stigma and discrimination and with access to prevention, treatment, care, and support services.

Local Advocacy Theme:
"Be Protected and Get Tested"

This highlights the importance of being a responsible steward of one's health, and strengthens the call to intensify and streamline HIV screening/testing in all groups and settings.



Reason why Central Luzon and why in the province of Bataan.

Central Luzon (CL) is contributing 9% of the national HIV epidemic and its existing programs, strategies, and multi-sectoral interventions and collaborations are worth noting and sharing---gearing towards HIV Responsive Communities and eventually an HIV Free Generation.

Why Bataan?

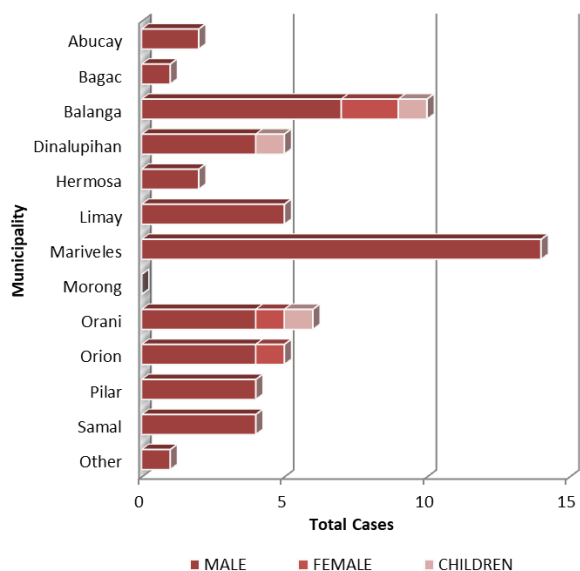
Historically known to have a valiant culture, the country would want to have a statement of its strong commitment and courage in facing the problem of HIV with various stakeholders, conducive for streamlined program implementation

This is also to showcase the political will for localized HIV interventions and the commendable efforts of the province in HIV prevention, treatment, care and support mechanisms

HIV EPIDEMIOLOGY

Reporting Levels	Incidence and Prevalence Data	General Picture of the Demographics (as of February 2018)
National	31 cases per day (March 2018) (52,280 cumulative cases from January 1984-March 2018)	Sex: Males (93%) Age: 15-34 years old (79%)
Central Luzon	3 cases per day (February 2018) (4,640 cumulative cases from January 1984-February 2018)	Mode of Transmission: Sexual Transmission (95%)
Province of Bataan	229 cumulative cases from January 1984-February 2018	

Figure 1. PLHIV Enrolled at Bataan HAVEN



Health Education & Promotion

By: Maria Rosario Gracia M. Gamet, RN | Health Education & Promotion Officer III

Rabies Awareness Month

March is Rabies Awareness Month in accordance with R.A. 9482. In line with this, the Bataan General Hospital conducted a lecture discussion on the prevention, control and management of rabies among the OPD clients of the Bataan General Hospital last March 14, 2018. The activity aims to increase and strengthen the awareness of the public and to correct their misconceptions on rabies management and treatment. Ms. Maria Rosario Gracia Gamet, the Health Education & Promotion Officer, emphasized that washing of the affected area with soap and running water is important to decrease the risk of infection and immediate consultation at the Animal Bite Treatment Center (ABTC) should be done. She also reiterated the services being offered at the Bataan General Hospital ABTC as well as the clinic schedule which is every Monday to Friday, 8:00am – 5:00pm while during weekends and holidays services are being offered at the Emergency Room Department.



World Glaucoma Week Celebration



The Bataan General Hospital celebrated World Glaucoma Week last March 14, 2018. Dr. Luis Hizon, the head of the Out Patient Department emphasized the free services being offered at the Eye Care Center. To highlight the activity, Dr. Crissa Marie Pionela a glaucoma specialist of the Bataan General Hospital conducted a lecture discussion on the signs and symptoms, diagnosis and management of glaucoma. According to the statistics she presented, glaucoma is the second leading cause of irreversible blindness affecting 60.5 million individuals worldwide and in the Philippines, it is the third leading cause of irreversible blindness of both eyes. In addition, she also discussed the different tests to diagnose glaucoma. To summarize her discussion, she emphasized the following important points:

- ◆ Glaucoma may have no symptoms & people may have it & not know it.
- ◆ Glaucoma screening is important to detect and treat it early.
- ◆ There is no single diagnostic test to diagnose glaucoma.
- ◆ Once diagnosed, regular lifelong follow-up is important.
- ◆ Glaucoma damage & vision loss is permanent.
- ◆ Treatment aim is to preserve whatever vision remains.

Before she ended her discussion, she reiterated that everyone should have a regular eye check-up for early detection and management of glaucoma, thus contributing to the sight prevention. An open forum followed afterwards.

BGH Services to DENG VAXIA VACCINEES

The Department of Health launched the school-based immunization of the dengue vaccine, Dengvaxia last March 2016 in Regions III, IV-A and NCR where the most number of dengue cases were reported. The target group was 9 year old and above students enrolled in public schools for school year 2016-2017. In the province of Bataan, a total of 14, 920 students were vaccinated.

However, on November 29, 2017, Sanofi Pasteur released an update information on a new analysis of long term clinical trial data which found difference in vaccine performance based on prior dengue infection. The analysis shows that Dengvaxia provides protective benefit against dengue fever for those who had prior infection. However, for those who were not previously infected by the dengue virus, cases of severe dengue could occur following vaccination upon subsequent dengue infection. (source: mediaroom.sanofi.com)

Hence DOH Secretary Francisco T. Duque III issued interim guidelines last January 2018 in order to address issues and concerns surrounding the rollout of Dengvaxia Vaccine and to closely monitor and assist Dengvaxia recipients for possible severe dengue infection as well as Adverse Events Following Immunization (AEFI). The directives were on dengue case management & referral, surveillance and risk communication.

In compliance with these directives, the Bataan General Hospital created an express lane for Dengvaxia recipients. The express lane aims to prioritize Dengvaxia recipients who contracted dengue depending on their signs and symptoms thus, ensuring early diagnosis and proper case management. Medical Center Chief, Dr. Glory V. Baltazar instructed all staff and personnel to ensure the implementation of “no-balance-billing” policy for these patients, thus Dengvaxia recipients will not shoulder any hospitalization charge both for in-patient and OPD cases. Under this policy, the remaining balance in excess of that covered by Philhealth will be shouldered by the DOH Medical Assistance Program. A total of Php 500,000.00 was allocated for these cases through the sub-allotment fund transferred to Bataan General Hospital by DOH Regional Office 3.

As early as December 2017, the Bataan General Hospital has established its surveillance system for Dengvaxia recipients. All Dengvaxia recipients who consulted at BGH for any medical condition was examined and reported to DOH Regional Office 3. Likewise, the laboratory tests and recommended specimen collection for dengue confirmation at RITM were also done.

A total of 1,439 Dengvaxia recipients consulted at Bataan General Hospital from December 2017 to June 30, 2018. Ages of cases ranged from 9 to 18 years old with mode of 11 years old (50%) followed by 12 (41%). Most of the patients were from Balanga City with 454 cases (32%) followed by Limay with 191 cases (13%). One hundred seventy one cases (12%) were admitted and the remaining 88% (1,268 cases) were managed as OPD cases.



Likewise, Dengvaxia recipients who had no other complaint and were found to be essentially normal were also served. A total of 92 well children was accommodated and assessed. They were then advised to immediately consult any health facility should there be any medical condition that may arise.

Giving the correct information to allay the fears of parents and vaccinees based on misconceptions was also done. Health education among patients and relatives with emphasis on the 4S approach against dengue was regularly conducted as well as distribution of IEC materials. Tarpaulins and other IEC materials were strategically placed at the hospital premises.

A psychosocial support team for Dengvaxia vaccinees who needs psychosocial services was also created. Such cases will be referred to a psychologist for assessment and intervention as well as stress debriefing. A database for all these patients who consulted at Bataan General Hospital was also created for easy access and tracking of patients. Regular data analysis was also done so as to provide real time information and data for different stakeholders.

Adverse Events Among DENGVAXIA VACCINEES (AEDV)

Update as of April 20, 2018

Table 1. Distribution of Cases per Mun/City

Mun/City	Frequency	Percentage
Abucay	78	7%
Bagac	26	2%
Balanga City	383	32%
Dinalupihan	11	1%
Hermosa	22	2%
Limay	162	14%
Mariveles	131	11%
Morong	12	1%
Orani	26	2%
Orion	109	9%
Pilar	139	12%
Samal	88	7%
Subic Zambales	1	0%
TOTAL	1188	100%

Table 2. Dengue NS1 & IgM/IgG Laboratory Result

RESULT	NS1	IgM	IgG
Positive	37	36	30
Negative	503	289	295
Indeterminate	6	6	6
Not Done	642	857	857
TOTAL	1188	1188	1188

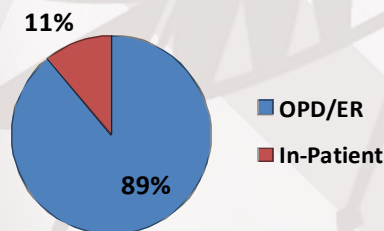
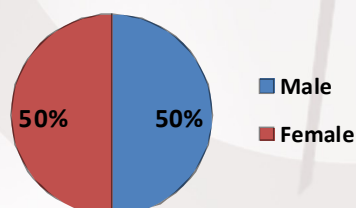
Figure 3. Percentage Distribution of Cases by Status
Distribution per Province

Figure 4. Distribution of Cases by Gender



I. Profile of Cases:

A total of 1,188 Dengvaxia recipients consulted at Bataan General Hospital from April 2016 to April 20, 2018. Both gender were equally affected. (Fig. 4). Ages of cases ranged from 9 to 18 years old with mode of 11 years old (53%) followed by 12 (37%) (Fig. 1). Most of the patients were from Balanga City with 383 cases (32%) followed by Limay with 162 cases (14%) (Tab. 1). One hundred twenty five cases (11%) were admitted and the remaining 89% (1,063 cases) were managed as OPD cases (Fig. 3). Three fatalities from Bagac, Mariveles and Balanga City were documented resulting to a case fatality rate of 0.26%.

A total of 91 well children who were Dengvaxia recipients also consulted Bataan General Hospital. Though there were no chief complaints, they were examined/catered by the pediatrician at the OPD.

II. Laboratory Results:

Out of 1,188 cases, 46% (546 cases) were tested for Dengue NS1 and 7% (37 cases) had a positive result. For dengue IgM/IgG antibody test, 331 cases (28%) were tested and 36 cases (11%) were IgM positive and 30 cases (9%) were IgG positive. Six cases (2%) had indeterminate result (Tab.2).

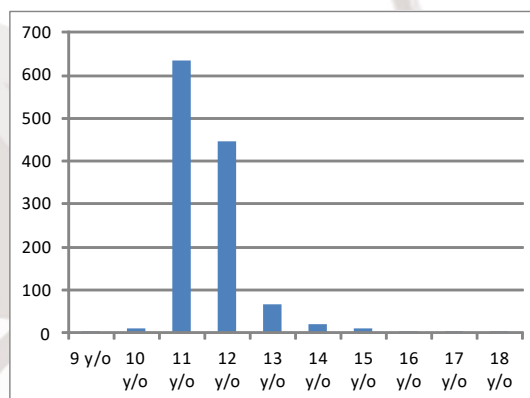
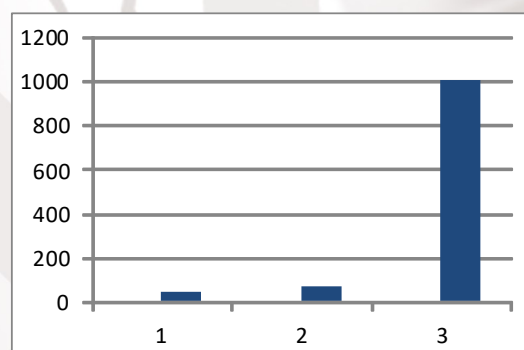


Figure 1. Distribution of Cases by Age

Figure 2. No. of Dengvaxia Doses Received
Distribution per Province

Maria Rosario Gracia M. Gamet, RN, HEPO III
Paul Icel Hizon, RN, Disease Surveillance Officer

LEGAL CORNER

CORRECTION OF ENTRIES IN THE BIRTH CERTIFICATE

By: Atty. Abigail R. Chavez | Attorney IV

Q: What is Republic Act 9048?

A: An act authorizing the city or municipal civil registrar or the consul general to correct a **clerical or typographical error in an entry and/or change the first name or nickname** in the civil register **without need of a judicial order**.

Q: What corrections can be made by RA No. 9048?

A: Correction of clerical or typographical errors in any entry in civil registry documents, except corrections involving the change in sex, age, nationality and status of a person.

Q: What are the conditions under RA 9048 that the petitioner needs to comply with?

- A:**
1. The petitioner finds the first name or nickname to be ridiculous, tainted with dishonour or extremely difficult to write or pronounce;
 2. The new first name or nickname has been habitually and continuously used by the petitioner and he has been publicly known by that first name or nickname in the community; or,
 3. The change will avoid confusion.

Q: Who may file the Petition?

A: Whether it is for correction of clerical or typographical error, or change of first name, the petition may be filed by a person of legal age who must have a direct and personal interest in the correction of the error or in the change of first name in the civil register.

Q: What is Republic Act No. 10172?

A: An Act Further Authorizing the City or Municipal Civil Registrar or the Consul to Correct Clerical or Typographical Errors in the **Day and Month in the Date of Birth or Sex of a person** appearing in the civil register **Without need of a judicial order** amending for this purpose republic act numbered ninety forty-eight.

Q: What are the amendments made by RA No. 10172?

A: Before it was only clerical or typographical errors and change in the first name or nickname of a person which may be changed or corrected by a city or municipal civil registrar or consul general without a judicial order, RA 10172 now allows changes or corrections in the month and date of birth and sex of a person, even without the person petitioning the court.

Q: What is the definition of clerical error?

A: A "clerical or typographical error" refers to a mistake committed in the performance of clerical work writing, copying, transcribing or typing an entry in the civil register that is harmless and innocuous, such as misspelled name or misspelled place of birth, mistake in the entry of day and month in the date of birth or the sex of the person or the like, which is visible to the eyes or obvious to the understanding, and can be corrected or changed only by reference to other existing record or records.

Q: What are the entries that are not covered by RA No. 10172 and which need a judicial order?

A: No correction must involve the change of: (1) Nationality; (2) Age; (3) Status of the Petitioner

LAWS TO REMEMBER:

Art. 3 of the Civil Code of the Philippines

"Ignorance of the Law excuses no one from compliance therewith."

Section 1, Article XI of the 1987 Constitution

"Public office is a public trust. Public officers and employees must at all times be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency, act with patriotism and justice, and lead modest lives."

Image Credit: leifericksonlawoffice.net

Law and Health

Law and Health are two relevant factors in living a daily life. Section 16 of Article II of the 1987 Constitution states that:

“ The State shall protect and promote the right to health of the people and instill health consciousness among them. ”

Thus, the State exercises one of its inherent powers, the Police Power, a granted power to govern, and to make, adopt, and enforce laws for the protection and preservation of public health, justice, morals, order, safety and security, and welfare. There are various laws related to health or the Philippine Health Care Laws that seeks to promote common good and general welfare whether said law is related to public health workers, patient, or for the benefit of the general public enacted under the maxim “Salus Populi Est Suprema Lex” (The welfare of the people shall be the supreme law). Every law has its own reason and rationale behind it. A case wherein exercise of right or profession is regulated hence Article 19 of the Civil Code of the Philippines applies which states that:

“ Every person must, in the exercise of his rights and in the performance of his duties, act with justice, give everyone his due and observe honesty and good faith. ”

Laws relative to health seeks to promote health and happiness so as to prolong life. It is on this premise that necessitates one to be reminded of the saying that goes “Health is Wealth.” Pertinent thereto is the term Medical Law wherein it is defined as the body of laws concerning the rights and responsibilities of medical professionals and their patients. The main areas of focus for medical law include confidentiality, negligence and other torts related to medical treatment (especially medical malpractice), and criminal law and ethics. Adherence to law strengthened one's discipline and lead towards good direction in life and peaceful mind. Peaceful mind connotes happiness. A healthy mind is just as important as a healthy body or mental fitness is just as important as physical fitness.

Feeling untroubled is happiness. Living a healthy life is associated with obligation to comply with the relevant and applicable laws that matters to health. This can be possible by having knowledge and awareness of the existing laws because ignorance of the law excuses no one from compliance therewith” (Article 3 of the Civil Code of the Philippines). Adhere to the laws and live a healthy and happy life. Live life to the fullest. Live healthy and happy. Spread the love. Be a law abiding citizen!

To God be the Glory!

Atty. Abigail R. Chavez
Attorney IV

The Power of WHITE

Have you ever noticed the special appreciation given to people donning the white medical uniform? People nod, smile, look in awe, some offer their services or whatever goods they have for free; even tricycles and cabs stop to let you pass by or offer ride. These are simple gestures of showing their respect and gratitude to the men and women in the medical profession.

Historically, white has been symbolized with cleanliness and purity. Cleanliness has an important role in patient's safety and purity, by means of healing the sick, is viewed as one of the noblest acts. People associate white to healing, to restoring the body and more importantly, to personify faith when faced with overwhelming difficulty with sickness. This, for me, is the power of white. White represents the faith that give people hope during their health struggles to celebrate the good and to weather the bad.

As medical staff, we should do our best to uphold the power of white. We should strive to be the best that we can at the roles we perform, may it be in creating a positive individual experience during admission of patients, extra attention to courtesy and transparency in answering countless questions, effective communication while attending to and nursing the sick, and ultimately finding the cure to our community's ails. As we are always reminded, our service should always be for the well-being of our institutions' stakeholders, the patients and their family, as well as our colleagues. May we continue to strive for excellent standards of service and be a source of hope to those who seek for second chances at life. May the power of white empower us more, knowing that competence, sincerity and kindness at work can make a difference in someone's life.

Jhoana M. Baluya, PhD
Dept. of Pathology and Laboratory

02 FEBRUARY 2018

TO: DR. GLORY BALTAZAR
BGH - MED. CHIEF II

AKO AY LUBOS NAGPAPASALAMAT SA BUONG TEAM NG
BGH UMPISA SA NICU TEAM NA NAG ALABA NG ISANG
PUWAN AT KALAHATI SA PILING ANAK NA SI JUSTINE MENTA
SAXIT NA EBS SA DOCTOR AT MGA NURSE NA NAKITA
BA ARAW AT GABI PARA MANGAAN SI JUSTINE.
SA MALAKING TULO NG SOCIAL SERVICE TEAM SALAMAT SA
GASISTE NA ILA AT KAY DR. GLORY BALTAZAR ANG BILL
NG ANAK KO DAPAT WALA NA KAMING PAYSARAN SA HOSPITAL
MARAMING SALAMAT SA PANG ULANA AT TULO NA MAKI
LABAS NG HOSPITAL. SALAMAT SA GOOD SERVICE NA IBIN
DAY NIP SA ANAK KO. SANA MAKAMI PA KAYONG
MAYORAL NA NAGPAPASALAMAT NA NGPAGMAMANGAN.
SA KALAHAT NG BUNBUENO NG BGH ALL I CAN SAY IS
YOU ARE ALL GOOD PERSON. THANK PO.

ALVIN P. MENTA
FATHER NI JUSTINE (FAS. YENTE)



DEPARTMENT OF HEALTH BATAAN GENERAL HOSPITAL BALANGA CITY, BATAAN

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Why I Choose Anesthesia

In the early 2000s, residency training was very competitive and I found myself needing to decide what field to enter. Anesthesia was not my first choice at the time but I knew I needed to choose between fields that would fulfill my lifelong career as a doctor and also give me the opportunity to spend more time with my growing family. After a quick reality check it dawned on me that you can't have your cake and eat it too. I had to decide and after getting rejected in the field of OB-GYN, I was led to apply for a vacancy in anesthesia.

I learned a lot in the first three years of residency training. First, we as anesthesiologists are responsible for the life of our patients during surgery. Our routine may be predictable but when crises arise we are the calmest persons in the room. Second, anesthesia affords us some autonomy. We are leaders by our own right. During crucial moments in our patient's lives, we are tasked to make decisions to save lives. With enough practice, we epitomize grace under

pressure. Other doctors say that anesthesiologists eat stress for breakfast. Third, the work of anesthetizing patients is both challenging and interesting. Given the wide variety of patient types, disease entities, and the ages of our patients, we gain a lot of knowledge and skills that are constantly challenged by these factors. Fourth, there is instant feedback and gratification earned in the operating room. As the persons in charge of giving balance anesthesia, meaning sedation, amnesia, analgesia, and muscle relaxation, we witness our patients go through their surgeries safely and know that without these inputs, people would have to endure pain and suffering. Fifth, as a mother raising three small children, I noted how residency training came with a good working schedule that allowed me to raise them. Sixth, anesthesia appealed to my tactile nature and gave me something to do with my hands. Seventh, our work opened doors for me in the Philippines and abroad. It offered me a competitive salary and a chance to work abroad as a medical officer. I was assigned to Changi General Hospital in Singapore for three years. It was a new world for me. The practice, work flow, exposure to technology, and other medications were surprisingly different. In the years I practiced there, my Singaporean mentors taught me the ideal use and application of these tools in anesthesia.

When I decided to go home to the Philippines, this experience of anesthesia

in practice also offered me the chance at job security. I was referred and recommended by Dr. Alfredo Ganaca to be a medical specialist in Bataan General Hospital (BGH). BGH allowed me to practice what I had learned abroad and apply innovativeness in our work from optimizing patients in our first ever PAAC clinic for preoperative preparations, giving them a safe passage during surgery to making sure that they are pain free post-operatively. Here I found that professional respect came naturally in my work environment.

I am currently working with an excellent and efficient group of doctors, nurses and ancillary staff. Together we all have a common understanding that our patients come first. It is both an honor and a privilege to serve my countrymen in one of the best hospitals in Central Luzon. Bataan General Hospital's Department of Anesthesia has an accredited residency training program that envisions a future of certified diplomates in the field. We invite all young doctors to come and apply to our department. My own experience tells me that it will be a fulfilling endeavor for those looking for competitive pay, a challenging work environment, and a balanced lifestyle. What are you waiting

for? **Apply now!**

*Tanya Louise Tysmans, MD, DPBA
Dept. of Anesthesia*



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MEDICAL OFFICER III

Number of vacancies: **10**
 Place of Assignment: **Medical Services Group**
 Salary/Job/Pay Grade: **21**
 Monthly Salary: **Php 52,554.00**
 Eligibility: **Updated RA 1080**
 Education: **Doctor of Medicine**
 Training: **None required**
 Work Experience: **None required**



NURSE II

Number of vacancies: **8**
 Place of Assignment: **Nursing Services**
 Salary/Job/Pay Grade: **21**
 Monthly Salary: **Php 29,010.00**
 Eligibility: **Updated RA 1080**
 Education: **BS Nursing**
 Training: **4 hours of relevant training**
 Work Experience: **1 year of relevant experience**



MIDWIFE II

Number of vacancies: **25**
 Place of Assignment: **Nursing Services**
 Salary/Job/Pay Grade: **11**
 Monthly Salary: **Php 20,179.00**
 Eligibility: **Updated RA 1080**
 Education: **Completion of the Midwifery Course**
 Training: **4 hours of relevant training**
 Work Experience: **1 year of relevant experience**

WE'RE HIRING!

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1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph
2. Performance rating in the present position for one (1) year (if applicable)
3. Photocopy of certificate of eligibility/rating/license;
4. Photocopy of Transcript of Records and Diploma (Highest Educational Attainment)
5. Photocopy of Specialty Diplomate, Fellow, AO No. s. 1999 (if applicable)
6. Photocopy of PhilHealth Accreditation (if applicable)
7. Photocopy of NBI Clearance
8. Photocopy of certificate of attendance/participation to training and/or seminar relevant to the position applied for

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

GLORY V. BALTAZAR, MD, MPH, MHA, CESe
 Medical Center Chief II

Thru:
ZENAIDA G. RAMOS, MPA, EdD
 Supervising Administrative Officer
 Human Resources Management Office, BATAAN GENERAL HOSPITAL

Mailing: Manahan Street, Tenejero, Balanga City, Bataan
 Email: bgh.hrmo.hops@gmail.com

For inquiries you may contact our HRMO secretariat:

Human Resource and Management Office
 Bataan General Hospital
 Tel No.: (047) 237-1274/1275 local 312

Note: Applications with incomplete documents shall not be entertained.

Hope...our mission of Love

#publicservantadvocate

*H*ope is synonymous to aspiration, desire, wish, expectation, ambition, aim, goal, plan, and design. It is a magical word that brings healing to broken promises, to a dark past, to the fear of the unknown and a lost dream. Yet, one must go through the process of pain before arriving to being hopeful again. Without understanding the pain of being broken, in the dark, of being fearful and lost HOPE remain a word alone and will never effect any change on a person. Yes! We need to feel it in our innermost being so that the grace of hope leads us to healing and eventually penetrates our being human. It is like we cannot appreciate light if we haven't been into darkness, being joyful if we don't know sadness. That's the irony of life and we have to go through it because we are all in the process of becoming... to become the person not according to my own and others expectation but to become the person ought to be with a mission.

At Bataan General Hospital; the doctors, nurses, midwives, dentists, social workers and the administrative staff has their respective mission. In doing such, one is confronted with different faces of trials and difficulties. To some it breaks them but to others it honed them. It is the manner of acceptance and forgiveness that the grace of hope can move a person to be better and not bitter. It leads us to do well in our mission. Every day, we heard different stories of difficulties of our patients. Their sickness made them vulnerable to many aspects of their person. They are emotionally weak, impatient and stubborn. This is a normal reaction for a person who is inflicted with terminal ailment as well as their family members who are also psychologically and financially exhausted. Thus, it is not only our duty to give them proper treatment but our mission to bring them hope by extending our patience, to understand rather than be understood. All of this is possible alone if we love what we are doing.

UTOPIA

By: Lalaine C. Forbes

The world was once engulfed by a lonely mist,
All were waiting for Death to close his fist;
An explosion yelled the distress of yesterday,
The forgotten souls rose in the red sky of May.

Mortals saw the trouble and they hesitantly confessed,
That against this turmoil, they were all powerless,
Then, the fury of Earth and serenity of heaven,
Meld together to cleanse the world once again.

From that dry wasteland, you suddenly appeared,
With absolute purity and tidiness without any smear;
You brought silent rainfall for the thirsty ground,
Flowers grew and happiness was found.

Colors spilled with streaks of blue, yellow and red,
All hearts were calmed and freed from chains of hatred;
Your beauty ended the Earth's intolerable torment,
Everyone knew that it isn't too late to repent.

When you cured the entire anomaly,
You slowly drifted back to reality;
Dreams may end when you start to wake up,
But the praise that I dedicate to you will never stop.

Dive into the Ocean

By: Imee Eden F. Roy, RN, MAN

I will immerse myself.
I will dive, and will dive deep.
I will stay there, submerged.
And if I surface for air,
I will dive deep again, and again, and again.

What's so special about L.O.V.E.?

By: Maria Teresa T. Cornel

Love is selfless, love is pure
It is magic, it is cure
Care and compassion a great help for sure
To ease the pain and feel secure

Love isn't always as good as it seem
Mistake comes along and encounter in dim
Forgiving, forgetting might difficult to redeem
But for love so great makes it just a bad dream

With love there is strength, there is courage, there is hope
Even how hard the situation you will always cope
For there is no boundary and limited scope
It is not a game suited for mope

Love can wait no matter time it will take
Even how impossible you see it can make
You're always there for beloved's sake
For your precious one it will never be fake

You'll stand with love in spite and despite
No matter what cost will cause by the fight
For love there's no wrong nor there is right
As long as it's true and so forever it might.

Love gives peace in your mind and in your heart
Contentment and trust, respect are all part
Love seems like a state of the art
As God said "love your enemy" also impart

Love conquers all you cannot run away
It is all around you'll see it all the way
For it is blind but always find a way
God bless our love, extremely we pray

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For inquiries you may contact our PETRU secretariat:

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